

Sustainability-led, purpose-driven growth

At TVSM, our ESG framework enables a structured and accountable approach to integrating sustainability into business decision-making and long-term strategy. Through defined governance mechanisms, risk oversight systems and performance-driven implementation frameworks, we continue to strengthen the way environmental, social and governance priorities are embedded across operations, products, people practices and stakeholder engagement.

Our ESG approach

Guided by the belief that growth must move in harmony with society and the environment, TVSM follows a 'Triple Equity' approach — Elevate Life, Elevate People and Elevate Trust — integrating environmental stewardship, social progress and responsible governance into every aspect of the business. This framework reflects the Company's commitment to building a future where mobility is cleaner, more inclusive and deeply aligned with the expectations of communities, customers and the planet.

ELEVATE LIFE

ENVIRONMENT

1

Sustainable and Thriving Ecosystem

Creating a more resilient and resource-conscious ecosystem through efficient use of energy, water and materials, while reducing environmental impact across operations

2

Exciting and Safe Mobility Solutions

Designing products and services that combine innovation, safety, accessibility and affordability to meet evolving mobility needs

ELEVATE PEOPLE

SOCIAL

3

Responsible Social Licence to Operate

Building a safe, inclusive and high-performance workplace while contributing positively to the communities around us

ELEVATE TRUST

GOVERNANCE

4

Good Governance for a Sustainable Future

Embedding ethics, accountability, risk discipline and responsible value chain practices into the way we operate and grow

5

Embracing the Digital Future

Using digital tools and data-led systems to improve customer experience, operational efficiency and trust across the value chain

Key achievements of the year

Material topics

Climate change and decarbonisation |
Water stewardship | Biodiversity

SDGs impacted



Material topics

Circular economy | Product stewardship | Market and
product competition | Alternate engines of growth

SDGs impacted



- Achieved **97.16%** renewable energy in our India electricity mix
- Avoided **76,708.24 tCO₂e** emissions through our use of renewable energy in the operations. Ensured that all three Indian manufacturing facilities were water positive in FY 2025-26
- Helped **320** dealers adopt dry-wash practices
- Earned **GreenPro Type I Ecolabel** recognition for TVS Jupiter 125, TVS Apache 160 4V, TVS Apache RR310 and iQube, reinforcing our focus on more sustainable mobility solutions
- TVS Nalagarh received the **CII GreenCo Gold Rating**, while TVS Hosur achieved the prestigious **GreenCo Platinum Rating** in recognition of their excellence in resource efficiency and sustainable manufacturing practices
- Received the **Golden Peacock Award for Sustainability**, reaffirming our commitment to responsible growth

Material topics

Human capital development | Employee attraction
and retention | Diversity and inclusion | Human rights |
Occupational health and safety | Policy safety |
Road safety

SDGs impacted



- Reached **~300,000** individuals through road-safety campaigns during the year
- Recognised **144** Sustainability Champions across 12 thematic areas, strengthening sustainability ownership across the organisation
- Touched **50,000+** lives through the Sustainability Ambassador Programme
- Women represented **21%** of blue-collar roles and **15.5%** of white-collar roles during the year
- Employees with Differently Abled Persons (DAP) accounted for **3%** of the workforce, reflecting progress in inclusion
- Brought **700** women colleagues together through Women's Day engagements focused on community, confidence and allyship
- Strengthened women's leadership pathways through **ASTRAA**, a focused platform for developing and amplifying women leaders

Material topics

Corporate governance | Integrated risk management |
Suppliers

SDGs impacted



- Achieved an average My Safety Index score of **84.50**
- Calibrated **320** suppliers and **617** dealers under the My Sustainability Index, extending ESG discipline across the value chain
- Received a CDP Climate Change score of **A-**, reflecting stronger disclosure and climate management practices
- Earned an S&P Global ESG score of **65/100**, ranking among the top seven globally in the automotive sector

Material topics

Cybersecurity | Data protection

SDGs impacted

